

Dear

Thank you for your Freedom of Information request concerning recruited nursing and midwifery staff from outside the UK.

The Trust can provide the following information:

1. Has your organisation recruited nursing and midwifery staff from outside the UK during the 2012/13 and 2013/14 financial years?

Yes

2. If yes, why?

Unable to fill vacancies via numerous advertising campaigns

3. If you have recruited nursing staff from overseas, please provide the following for the 2012-13 and 2013-14 financial years:

- a. The total number of overseas nurses recruited

2013/14 ---- 9

- b. A breakdown of overseas nurses recruited by country – 10 from Portugal, and so on

2013/14

Theatres overseas recruitment:

1 x Poland
3 x Portugal
4x Spain

ITU overseas recruitment:

1 x Spain

- c. For the 2012-13 nurses, I would like to know how many are still in post.

N/A didn't appoint in that financial year

4. Has any of your organisation's staff attended recruitment events outside the UK in 2012-13 and 2013-14? **NO**

If so, please provide:

- a. Location and duration of event—**N/A**
 - b. Number of staff who attended, length of trip and any associated costs incurred for travel accommodation and meals. **N/A**
5. Has your organisation used a recruitment company or partner to conduct this recruitment of nurses outside the UK, or was it conducted directly by your organisation?

If you have used a recruitment agency or partner, please provide:

- a. The name of the recruitment company or partner used-- **HCL Ltd**
- b. A breakdown of the recruitment fees charged to/paid by your organisation to the company or partner used.-

Providing this data the individual

- c. Please confirm the number of nurses hired for employment by the trust through a recruitment company or partner

9

6. Are you planning to recruit nursing and midwifery staff from outside the UK in the future? If yes, does this include looking to recruit from Romania and/or Bulgaria?

The Trust are considering some proactive recruitment for ACU but details are to be confirmed

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk , in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

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Yours sincerely

James Cook
Information Governance Administrator

Matthew Hall
Information Governance Manager (Deputy Caldicott Guardian)