

Dear

Thank you for your Freedom of Information request concerning midwives/ethnic groups/disciplinary proceedings.

The Trust can provide the following information:

1. How many midwives, by headcount and broken down by the following ethnic groups, are employed by your trust?

Ethnic code	Total headcount
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White 114

Mixed 6

Asian/Asian British 0

Black/Black British 91

Chinese 0

Other 2

Unknown 4

Total 217

2. In the calendar year 2013, how many midwives, by headcount and broken down by the following ethnic groups, employed by your trust were the subject of disciplinary proceedings (including investigations and capability procedure proceedings)?

Ethnic code	Total headcount-2
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White -2

Mixed

Asian/Asian British

Black/Black British

Chinese

Other

Unknown

Total

3. Of the midwives who were the subject of disciplinary proceedings (including investigations and capability procedure proceedings) in the calendar year 2013, how many, by headcount and broken down by the following ethnic groups, were suspended or otherwise excluded from employment?

Ethnic code	Total headcount-0
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White

Mixed

Asian/Asian British

Black/Black British

Chinese

Chinese
Other
Unknown
Total

7. Of the midwives who were the subject of disciplinary proceedings (including investigations and capability procedure proceedings) in the calendar year 2013, how many, by headcount and broken down by the following ethnic groups, received a final written warning?

Ethnic code	Total headcount-1
White-1	
Mixed	
Asian/Asian British	
Black/Black British	
Chinese	
Other	
Unknown	
Total	

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk , in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

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Yours sincerely

James Cook
Information Governance Administrator

James Woollam
Interim -Information Governance Manager