

Dear

Thank you for your Freedom of Information request concerning use agency nurses and midwives.

The Trust can provide the following information:

1. Does your organisation currently use agency nurses and midwives in your organisation? **Yes**

2. Have you any plans in the next 12 months to:
 - A) Stop the use of agency nurses in the future or
 - B) Reduce the use of agency nurses. If the answer to A or B is yes, please state reasons why.

Yes, we have a target to save 1 million on agency bookings this year and increase our in-house bank recruitment

Are nursing staff permanently employed in your organisation permitted to undertake agency work that could involve agency shifts within your organisation?

No, it is the trust policy that ex Homerton staff are not allowed to work agency shifts for the trust within the first year of leaving.

1. Please provide the following information for the years 2010-11, 2011-12 and 2012-13 on an excel spread sheet: -

Year (ie 2010-11)

Total amount spent on nursing and midwifery staff, **including** agency and bank nurses and midwives

Total amount spent on agency nurses and midwives **only**

	2010/11	2011/12	2012/13
	£ Million	£ Million	£ Million
Total amount spent on nursing and midwifery staff, including agency and bank nurses and midwives	37,924.3	59,490.7	61,351.8
Total amount spent on agency nurses and midwives only	2,290.4	2,626.0	4,514.4

Total number of nursing and midwifery shifts filled by agency nurses for the given year

The highest hourly rate paid by your organisation for an agency nurse for one shift

Financial Year	Agency Nurses Number of Shifts	
	Unregistered Nurses	Registered Nurses
2010-11	2382	5432
2011-12	988	4842
2012-Sep13	898	4484

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk , in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

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Yours sincerely

James Cook
Information Governance Administrator

Matthew Hall
Information Governance Manager (Deputy Caldicott Guardian)

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