

Dear

Thank you for your Freedom of Information request concerning employee sickness data.

The Trust can provide the following information:

1. What was the total number of days lost for your organisation due to sickness absence over the last 2 years? For guidance and to help expedite the response, I would like to clarify my request. Last 2 years defined as financial years 2011-12 & 2012-13 and may I request, that your reply be broken down to reflect the organisations structure of Directorates, (as I have no idea of your organisations structure) I have used Birmingham Council structure purely as an example (Adults & Communities), (Children, Young People & Families), (Corporate Resources), (Development), (Environment & Culture), (Homes & Neighbourhoods).

[See attachment](#)

2. What is the Total number of employees (headcount broken down in to the organisational structure and also covering the same time period as requested in question 1).

[See attachment](#)

3. What is the FTE (full time equivalent) broken in to the organisational structure and also the same time period as requested in question 1.

	Year 2011-12	Year 2012-13
<i>Department Name</i> Working Days Lost to sickness		
<i>Department Name</i> Head Count		
<i>Department Name</i> Average FTE		

[See attachment](#)

4. During the last financial year April 2012 to March 2013 what percentage of your organisations "return to work meetings" are held and documented on:

- (A) The day employee returns
- (B) The week employee returns but not on first day
- (C) RTW interview held outside the week employee returned or not held

RTW meeting Held	% of RTW
Day employee returns to work	
RTW meeting held in first week but not on day	

employee returned	
RTW interview held outside of first seven days or not held at all	

The Trust do not record/hold this data

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk , in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

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Yours sincerely

James Cook
Information Governance Administrator

Matthew Hall
Information Governance Manager (Deputy Caldicott Guardian)

2011-12			
Division	Headcount	WTE	Sickness
Children's Services, Diagnostics & Outpatients	855	783.35	10321
Corporate Management	181	173.42	1802
Environment	81	77.53	1076
Integrated Medicine & Rehabilitation	1315	1211.96	13184
Surgery, Women's & Sexual Health	818	736.74	6256
Workforce & Education	67	61.87	757
	3317	3044.87	33,396

2012-13			
Division	Headcount	WTE	Sickness
Children's Services, Diagnostics & Outpatients	990	898.85	12958
Corporate Management	175	169.89	1935
Environment	92	88.44	923
Integrated Medicine & Rehabilitation	1361	1249.16	13992
Surgery, Women's & Sexual Health	865	779.84	7818
Workforce & Education	53	48.13	222
	3536	3234.31	37,848