

Dear Sir/Madam

Thank you for your Freedom of Information request concerning medical workforce sickness absence at your organisation.

The Trust can provide the following information:

1) What is the current total number of registered doctors (at any pay grade or in any branch of practice) employed by your trust or organisation. Please give numbers in head count (rather than full-time equivalent) and exclude any bank or locum doctors.

<b>Total number of doctors</b> (incl: FY1/2; specialty trainees; staff and associate specialist doctors and consultants)	<b>476</b>
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2) Please state (in headcount numbers) how many of these doctors have taken sickness absence (of ANY duration) during the financial year 2013/14.

<b>Total number of doctors who took sickness absence during 2013/14</b>	<b>119</b>
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3) Please list the reasons for these absences next to the corresponding (headcount) number of doctors.

Sickness Reason	Number of Doctors
Anxiety/stress/depression/other psychiatric illnesses	4
Back Problems	7
Other musculoskeletal problems	3
Cold, Cough, Flu - Influenza	35
Chest & respiratory problems	7
Headache / migraine	4
Benign and malignant tumours, cancers	2
Ear, nose, throat (ENT)	7
Eye problems	1
Gastrointestinal problems	33
Genitourinary & gynaecological disorders	1
Infectious diseases	1

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Injury, fracture	5
Nervous system disorders	1
Pregnancy related disorders	3
Other known causes - not elsewhere classified	22
Unknown causes / Not specified	35

4) If possible, please then state how many doctors took sickness absence of MORE THAN four weeks (ie: 20 working days), during the financial year 2013/14 because of (ASD) anxiety, stress or depression.

<b>Total number of doctors taking sickness absence for anxiety, stress or depression 2013/14</b>	<b>3</b>
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5) It is accepted that rates of anxiety, stress, depression (ASD) are highest among health professionals (compared with most other occupations). Please detail any initiatives your organisation is adopting to specifically target sickness absence as a result of ASD among your medical workforce.

Offered referral to Occ Health

Stress risk assessment policy -> stress risk assessment to identify work place stressors

Given a leaflet for the Health Practitioner Programme link here and **strongly recommended to contact the service [WWW.PHP.NHS.UK](http://WWW.PHP.NHS.UK)**

Reminded of staff counselling service Care first

If you have any queries about this response please contact the information governance manager at [foi@homerton.nhs.uk](mailto:foi@homerton.nhs.uk) , in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk) to take them further.

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Yours sincerely

*Incorporating hospital and community health services, teaching and research*

James Cook  
Information Governance Administrator

Mike Dunne  
Information Governance Manager/Deputy Calidcott Guardian