

Dear Sir/Madam

Thank you for your Freedom of Information request concerning Pay Protection.
The Trust can provide the following information:

1. How many members of staff in your organisation have been placed on pay protection in the three financial years 2011/12, 2012/13, 2013/14?
2. Please can you provide a breakdown of pay protection to include the following (where known):
 - The reasons for these staff being put on pay protection (organisational change, ill health etc.)
 - The occupations/job titles of staff on pay protection

Where the information does not infringe on data protection, please provide a breakdown of pay protection to include the following:

1. The gender of staff on pay protection
2. The ethnicity of staff on pay protection

Number of staff placed on pay protection;	2011/2	12
	2012/3	5
	2013/4	0

Year	Occupation	Reason	Gender	Ethnicity
2011/2	Administrator	Organisational change	F	Any other Black Background
2011/2	HCA	Organisational change	F	White British
2011/2	Midwife	Organisational change	F	Black African
2011/2	Midwife	Organisational change	F	Black African
2011/2	Midwife	Organisational change	F	Black Caribbean
2011/2	Midwife	Organisational change	F	Black African
2011/2	Midwife	Organisational change	F	White British
2011/2	Midwife	Organisational change	F	Black African
2011/2	Midwife	Organisational change	F	Black African
2011/2	Midwife	Organisational change	F	Black African

Incorporating hospital and community health services, teaching and research

		change		
2011/2	Midwife	Organisational change	F	White British
2011/2	Midwife	Organisational change	F	Black African
2012/3	HCA	Organisational change	F	Black African
2012/3	HCA	Organisational change	M	Any other Ethnic Group
2012/3	Administrator	Organisational change	F	Bangladeshi
2012/3	Administrator	Organisational change	M	White British
2012/3	Senior Manager	Organisational change	F	Any other Black Background

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk , in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

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Yours sincerely

James Cook
Information Governance Administrator

Mike Dunne
Information Governance Manager/Deputy Calidcott Guardian