



Thursday 27th February 2014

Dear Sir/Madam

This is a request under the Freedom of Information Act.

The Royal College of Midwives (RCM) is undertaking research into job applications and successes to midwifery posts and ethnicity and would like to make a request, under the Freedom of Information Act for the following information:

1. How many vacancies, by pay band, were there for the following midwifery posts between 1st July 2010 and 30th July 2011?

Ethnic Group	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Total	NIL	10	9	2	Nil	Nil	Nil	Nil

2. How many vacancies, by pay band, were there for the following midwifery posts between 1st July 2011 and 30th July 2012?

Ethnic Group	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Total	NIL	37	9	NIL	Nil	Nil	Nil	Nil

3. How many vacancies, by pay band, were there for the following midwifery posts between 1st July 2012 and 30th July 2013?

Ethnic Group	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Total	NIL	79	26	2	Nil	Nil	Nil	Nil

4. How many midwives, by headcount, applied for the following midwifery posts, by pay band, between 1st July 2010 and 30th July 2011?

Ethnic Group	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Asian/ Asian British								
Black/ Black British								
Chinese								
Mixed								
White								
Other								
Unknown								
Total								

Do not have access to this information - *note NHS jobs only stores data for up to 12 months*

5. How many midwives, by headcount, applied for the following midwifery posts, by pay band, between 1st July 2011 and 30th July 2012?

Ethnic Group	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Asian/ Asian British								
Black/ Black British								
Chinese								
Mixed								
White								
Other								
Unknown								
Total								

Do not have access to this information - *note NHS jobs only stores data for up to 12 months*

6. How many midwives, by headcount, applied for the following midwifery posts, by pay band, between 1st July 2012 and 30th July 2013?

Ethnic Group	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Asian/ Asian British								
Black/ Black British								
Chinese								
Mixed								
White								
Other								
Unknown								
Total								

Do not have access to this information - *note NHS jobs only stores data for up to 12 months*

7. How many midwives, by headcount, were offered and accepted employment for the following midwifery posts, by pay band, between 1st July 2010 and 30th July 2011?

Ethnic Group	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Asian/ Asian British								
Black/ Black British		4						
Chinese								
Mixed								
White		12						
Other								
Unknown		1 ('Not Stated')						
Total	0	17	0	0	0	0	0	0

8. How many midwives, by headcount, were offered and accepted employment for the following midwifery posts, by pay band, between 1st July 2011 and 30th July 2012?

Ethnic Group	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Asian/ Asian British		1						
Black/ Black British		7		1				
Chinese								
Mixed		1						
White		15	1					
Other		1						
Unknown								
Total	0	25	1	1	0	0	0	0

9. How many midwives, by headcount, were offered and accepted employment for the following midwifery posts, by pay band, between 1st July 2012 and 30th July 2013?

Ethnic Group	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Asian/ Asian British								
Black/ Black British		10						
Chinese								
Mixed		1						
White		21						
Other		2						
Unknown		1 ('Not Stated')						
Total		35						

Thank you in advance for your assistance. I look forward to hearing within 20 working days.

Please email your acknowledgement and response to Amy.Leversidge@rcm.org.uk . If you prefer to respond by post, please send your acknowledgement and response to: Amy Leversidge, Policy, Employment Relations and Communications, The Royal College of Midwives, 15 Mansfield Street, London W1G 9NH

Yours sincerely

A handwritten signature in cursive script that reads "Amy Leversidge".

Amy Leversidge
Employment Relations Advisor
The Royal College of Midwives