

Dear sir or madam,

This is a request for information under the Freedom of Information Act 2000.

Please inform me as soon as possible if you hold any information of the following description and please provide a copy of that information within the time limit prescribed by the FOI Act.

- Please provide the funded establishment figure for the number of registered nurses in the trust for the financial year 2013-14 and 2014-15.
- Please provide the funded establishment figure for the number of healthcare assistants in the trust for the financial year 2013-14 and 2014-15.

	2013-14 Funded Establishment	2014-15 Funded Establishment	•
Registered N&M	1212.20	1231.46	
HCA	340.93	329.35	

In the next 12 months is the trust planning any reductions or increases to its funded establishment for either registered nurses or HCAs? Please provide the increase or decrease in terms of whole time equivalent and percentage.

The Trust has a process for reviewing staffing levels in all clinical areas that assesses safe staffing levels based on agreed acuity and dependency models. This process is part of a cycle that then informs business planning. As the cycle has not been completed we are unable to say at present what affect this will have on staffing numbers.

- Has the trust recruited registered nurses from outside the UK in the last 12 months (since Sept 2013) as part of any organised recruitment campaign? If so, please say which countries and the numbers of staff recruited.

**Registered N&M - Outside UK Recruitment (Sept13-Sept14)**

Portugal	2
Spain	2

- Does the trust plan to recruit from overseas in the next 12 months up to Sept 2015?

The Trust has undertaken a review of the figures for funded vacancies for nursing across the Trust. As a part of our existing recruitment strategy we have launched an overseas campaign in Spain.