

Dear Sir,

Under the Freedom of Information Act may I please request the following information?

1. Which technology/software do you use to manage or roster your workforce?

Data	Technology/software package
Nurses	Health Roster
Medics	Microsoft Excel
Other staff groups	Health Roster
Bank/agency nurses	Health Roster
Bank/agency medics	Microsoft Excel

2. Do you manage your internal bank in house? If so, please advise the staff allocated to manage the bank in WTE (Whole Time Equivalent):

Data	Total FTE/bank management
Nurses	4.00
Medics	1.00
Other staff groups	1.00

3. Please advise the value of over-payments made in error for the financial year 2013 – 2014:

Data	Total overpayments £
Substantive Nurses	£130,310.36
Substantive Medics	£61,138.77
Bank/Agency Nurses	
Bank/agency medics	

4. Please advise the number of risks recorded on your risk register relating to staffing levels over each of the following financial years:

Data	2011-12	2012-13	2013-14
Nurses all grades	3	0	3
Medics all specialties, all grades	2	1	2

5. Please advise how much you have spent on recruitment initiatives (excluding advertising on NHS Jobs but including overseas recruitment trips, advertising, media initiatives including radio and tv, job fairs etc) for the following staff groups for each of the financial years:

Data	2011-12	2012-13	2013-14
Nurses all grades			
Medics all specialties, all grades			

Many thanks for your assistance with this request.

M Hollis