

16th June 2015

Dear Sir/Madam,

Thank you for your recent Freedom of Information request regarding off payroll information and associated contracts.

The Trust can provide the following information:

Off payroll information for the financial year 2013/14 can be found on page 163 of the Trust's 2013/14 annual report, weblink attached. <http://www.homerton.nhs.uk/media/236247/Homerton-AReport-2013-14-FINAL.pdf>

1 - For all off-payroll engagements as of 31 March 2015, for more than £220 per day and that last for longer than six months			
No. of existing engagements as of 31 March 2015		2	
Of which...			
No. that have existed for less than one year at time of reporting.		-	
No. that have existed for between one and two years at time of reporting.		2	
No. that have existed for between two and three years at time of reporting.		-	
No. that have existed for between three and four years at time of reporting.		-	
No. that have existed for four or more years at time of reporting.		-	
For the 2 existing engagements the Trust has undertaken a risk based assessment as to whether assurance is required that the individual is paying the right amount of tax and, where necessary, that assurance has been sought.			
2 - For all new off-payroll engagements, or those that reached six months in duration, between 1 April 2014 and 31 March 2015, for more than £220 per day and that last for longer than six months			

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No. of new engagements, or those that reached six months in duration, between 1 April 2014 and 31 March 2015		2	
No. of the above which include contractual clauses giving the trust the right to request assurance in relation to income tax and National Insurance obligations		-	
No. for whom assurance has been requested		2	
Of which...			
No. for whom assurance has been received		2	
No. for whom assurance has not been received		-	
No. that have been terminated as a result of assurance not being received.		-	
For the 2 new engagements or those that reached six months during the year the Trust has undertaken a risk based assessment as to whether assurance is required that the individual is paying the right amount of tax and, where necessary, that assurance has been sought.			
The trust has undertaken a review regarding the engagement process for contracting staff. All new appointments must include a contractual clause allowing the Trust to seek assurance as to their tax obligations, this is embedded within the procurement procedures.			
The 2 new engagements or those that reached six months during the year all started before this contract clause change had been implemented.			
3 - For any off-payroll engagements of board members, and/or, senior officials with significant financial responsibility, between 1 April 2014 and 31 March 2015			
No. of off-payroll engagements of board members, and/or, senior officials with significant financial responsibility, during the financial year.		-	
No. of individuals that have been deemed "board members and/or senior officials with significant financial responsibility" during the financial year. This figure should include both off-payroll and on-payroll engagements.		-	

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There were no engagements of board members during 2014/15.			

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk , in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

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Yours sincerely,

Mike Dunne
Information Governance Manager/Deputy Calidcott Guardian