

2<sup>nd</sup> July 2015

Dear Sir/Madam,

Thank you for your recent Freedom of Information request regarding

I am sending this request under the Freedom of Information Act to ask for the following information:

Thank you for your recent Freedom of Information request regarding the living wage. Please refer to the completed template below.



UNISON  
130 Euston Road  
London NW1 2AY

20 May 2015

Dear Madam / Sir,

This is a request under the Freedom of Information Act.

Could you please supply me with *the following information on payment of the living wage within the employer that you represent.*

I would be grateful if you would supply this information by completion of the form below and return to the *email address – [bsq@unison.co.uk](mailto:bsq@unison.co.uk)*

**1) On your most recent pay settlement date, did you pay at least the living wage prevailing at that time\* to your lowest paid directly employed staff?**

Yes – All staff are paid above the London Living Wage.

**2) Is it your policy to uprate minimum pay rates for your lowest paid directly employed staff to at least the living wage at every annual pay settlement?**

*Incorporating hospital and community health services, teaching and research*

As above

**3) Do you require contractors to pay the living wage whenever a new contract or contract renewal is signed?**

Not at this point in time. HUHFT are attempting to do with contracts. The new Soft FM contract that we are about to award, has plans for the LLW in place

**4) If you do not pay the living wage to directly employed staff at the current time, do you have an aspiration to pay it in the near future (within the next two years)?**

Not Applicable

**5) If you do not require contractors to pay the living wage at the current time, do you have an aspiration to establish such arrangements in the near future (within the next two years)?**

Not at this point in time.

**6) If you do not pay the living wage to directly employed staff, would you be minded to introduce a living wage if you were not subject to public sector budget cuts and / or government caps on pay settlements?**

Not Applicable

**7) Please state the name of the employer below:**

Homerton University Hospital Foundation Trust

**8) If you have any further comments on answers to these living wage questions, please state below:**

*[The living wage was raised in November 2014. Outside London it rose from £7.65 an hour to*

*Incorporating hospital and community health services, teaching and research*

*£7.85 an hour. In London, it rose from £8.80 an hour to £9.15 an hour]*

**I look forward to hearing from you within the 20 working days set out by Freedom of information legislation.**

**Yours sincerely**

**Karen Jennings**

**UNISON Assistant General Secretary**

If you have any queries about this response please contact the information governance manager at [foi@homerton.nhs.uk](mailto:foi@homerton.nhs.uk) , in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk) to take them further.

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Yours sincerely,

Mike Dunne  
Information Governance Manager/Deputy Calidcott Guardian