

7TH August 2015

Dear Sir/Madam,

Thank you for your recent Freedom of Information request regarding Trust Board Information.

The Trust can provide the following information:

I am sending this request under the Freedom of Information Act to ask for the following information:

Please provide the posts (job titles) which make up your trust's board and senior leadership team – including posts which are currently vacant or filled with interim appointees.

For each of the posts please specify

1. Whether they are an executive board director; a non-executive director; or an "other director" (such as an executive who attends, but is not a voting member of, the board)
2. If the post is filled, the name of the individual
3. The annual salary (If the job title is vacant, provide with the potential annual salary that will be paid to the new recruit (£K))
4. The date the individual in the post joined the trust (If a vacancy please state "VAC").
5. If the individual joined two months ago or less, state which organization they joined from, and the method of recruitment.
6. If there is someone in post, state whether they are permanent or interim
7. If the post is vacant or filled by an interim, state how long the post has not been filled by a substantive appointee.
8. State if the post is newly created
9. If the post is vacant or filled by an interim, please record your current recruitment plan from:
 - a. Internally
 - b. Internal then advertising
 - c. External via advertising
 - d. External via consultants (please mention consultant details)
 - e. Other (please mention the strategy)
10. Who is responsible for recruiting? (E.g. HR Manager, Operations Director)

Board Members	Name	Job Title	Salary (bands of £5000)	Joining Date	Perm/Interim	How long vacant	New post?	Recruitment plan	Responsible for recruitment
Chairman	Tim Melville-Ross	Chairman	40-45k	April 2013	Perm	N/A	No	N/A	N/A
Executive	Tracey Fletcher	Chief Executive	160-165k	January 2013	Perm	N/A	No	N/A	N/A
Executive	Martin Kuper	Medical Director	145-140k	June 2014	Perm	N/A	No	N/A	N/A
Executive	Sheila Adam	Chief Nurse and Director of Governance	110-115k	July 2013	Perm	N/A	No	N/A	N/A
Executive	Dylan Jones	Chief Operating Officer	115-120k	January 2013	Perm	N/A	No	N/A	N/A
Executive	Daniel Waldron	Director of Organisation Transition	100-105k	September 2014	Perm	N/A	Yes	N/A	N/A
Executive	Matthew Metcalfe	Interim Director of Finance	130-135k	April 2015	Interim	Interim in post for 4 months	No	external via advertising	Nominations Committee
Non-Executive Director	Sir John Gieve	Non-Executive Director	12,120.00	November 2011	2 nd 3-year term	N/A	No	N/A	N/A
Non-Executive Director	Vanni Treves	Non-Executive Director	12,120.00	September 2012	2 nd 3-year term	N/A	No	N/A	N/A
Non-Executive Director	Susan Osborne	Non-Executive Director	12,120.00	May 2014	1 st 3-year term	N/A	No	N/A	N/A
Non-Executive Director	Polly Weitzman	Non-Executive Director	12,120.00	May 2014	1 st 3-year term	N/A	No	N/A	N/A
Non-Executive Director	Jude Williams	Non-Executive Director	12,120.00	May 2014	1 st 3-year term	N/A	No	N/A	N/A
Non-Executive Director	Martin Smith	Non-Executive Director	12,120.00	November 2014	1 st 3-year term	N/A	No	N/A	N/A

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk, in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR

Incorporating hospital and community health services, teaching and research

Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

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Yours sincerely,

Mike Dunne
Information Governance Manager/Deputy Calidcott Guardian