

8th August 2015

Dear Sir/Madam,

Thank you for your recent Freedom of Information request regarding permanent recruitment.

The Trust can provide the following information:

Do you use framework agreements for permanent UK and/or International recruitment?

Yes for international recruitment.

If so which ones?

We have been working with Synergy on the recruitment of International Nurses

Please give me a breakdown of how many permanent candidates have you recruited through recruitment agencies, which agencies and what the cost per agency has been in 2012, 2013, 2014 and indicate whether these were framework or non-framework suppliers.

We have recruited 37 international nurses so far in 2015, and 3 in 2014, all with Synergy. None prior to this. They cost £2,000 each.

Have any candidates been recruited from outside the UK?

Yes

If so how many in 2012, 2013 and 2014?

3 in 2014 and 37 in 2015

Have any candidates been recruited from outside the EEA?

None through co-ordinated recruitment campaigns.

If so how many in 2012, 2013 and 2014?

N/A

Have you engaged in any international recruitment projects for more than 25 nurses or allied health professionals in the last 5 years?

Yes, we have engaged in a project in 2014/15 to attract EEU nurses to the Trust. We have so far recruited 40 nurses from a range of countries, but predominantly Spain.

Incorporating hospital and community health services, teaching and research

If so please give details of the country/countries targeted, agency used (if any, both UK and International), number recruited, cost per candidate, dates project began and ended.

See above. This was through Synergy agency. The costs are £2,000 per candidate, and the project started on 1st November 2014 and is ongoing.

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk, in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

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Yours sincerely

Mike Dunne
Information Governance Manager/Deputy Calidcott Guardian