

25th September 2015

Dear Sir/Madam,

Thank you for your recent follow-up Freedom of Information request on if NHS Foundation Trust has applied NHS good guidance practice on monitoring Whistleblowing Governance.

The Trust can provide the following information:

This guidance suggests that NHS organisations should refresh their whistleblowing arrangements annually. Organisations should monitor and audit their whistleblowing arrangements based on the parameters below:

- 1) Collect data on the nature and number of concerns rose? **Yes**
- 2) Is there evidence of constructive and timely feedback?" **yes**
- 3) Have there been any difficulties with confidentiality?" **No**
- 4) Have any events come to the board's attention that might indicate that a staff member has not been fairly treated as a result of raising a concern?" **No**
- 5) Could the issues have been picked up or resolved earlier? If so, why weren't they?" **This would generally be the case. Through the policy we encourage staff to raise concerns as soon as they become aware of them and with their manager when at all possible. Issues raised through our policy tend to be when the member of staff has not felt able to raise it with their manager.**
- 6) Information from exit interviews? **We carry out exit interviews and follow up on concerns raised**
- 7) Information from...PIDA or other legal claims? **Yes**
- 8) Survey staff experience, using these questions: **We carry out the national NHS survey and a shorter quarterly survey, which covers questions related to organisational culture but we do not ask the specific questions below**
 - Have you been troubled about some malpractice in the past three years? If so, did you raise the concern and with what result? **(See Above)**
 - How aware are you of the whistleblowing arrangements? **Similar question asked in national survey**
 - How likely are you to raise a whistleblowing concern with your manager and with senior managers? **National survey asks this question**

Incorporating hospital and community health services, teaching and research

· How confident are you that there will be no negative repercussions for raising the matter with your manager and those above? **National survey asks a similar question**

How confident are you that the matter will be addressed properly by your manager and those above? **(See Above)**

How likely is it that your colleagues would raise a whistleblowing concern with their manager or with senior managers? **(See Above)**

The national NHS survey has some questions similar to those listed above, but they are not exactly the same. We have included the link to the national results which can be used.

<http://www.nhsstaffsurveys.com/Page/1006/Latest-Results/2014-Results/>

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk, in the first instance. If, following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

Copyright Statement

The material provided is subject to the HUHFT's copyright unless otherwise indicated. Unless expressly indicated on the material to the contrary, it may be reproduced free of charge in any format or medium, provided it is reproduced accurately and not used in a misleading manner. Where any of the copyright items are being re-published or copied to others, you must identify the source of the material and acknowledge the copyright status. Permission to reproduce material does not extend to any material accessed through the Publication Scheme that is the copyright of third parties. You must obtain authorisation to reproduce such material from the copyright holders concerned.

Yours sincerely

Mike Dunne
Information Governance Manager/Deputy Calidcott Guardian