

Homerton University Hospital NHS Foundation Trust  
Hackney College  
Defoe Building, Room 10  
50 Hoxton street  
N1 6LP

Date 22<sup>nd</sup> December 2015

Email: [foi@homerton.nhs.uk](mailto:foi@homerton.nhs.uk)

Dear Sir or Madam,

**Ref: FOI 2204**

Thank you for your recent Freedom of Information request in relation to research on shortage of nurses and healthcare assistants.

The Trust can provide the following information:

**How many nursing and HCA vacancies do you have at the moment?**

At present the Trust is unable to report on vacancies at this level, currently we only report on vacancies at Trust, Division and Department level within the trust.

**How many shifts are covered by agency staff? (Require figured quarterly – Quarter 1, Quarter 2, Quarter 3 and Quarter 4)**

Please see the attached document which shows information from April 2015 to present – We are unable to provide historical data prior to April 2015 on agency usage as not all activity during the periods requested was restored via HealthRoster (the system we use to collate and produce report) therefore the data will be incomplete.

**Which agencies do you use to cover nurses and HCA?**

The Trust have a list of Tier 1 & Tier 2 agencies for each job criteria, they include, Care providers, Cromwell, Synergy, HCL, Pulse, Capital, MSI Recruitment, Team 24 & TTM Healthcare

**What is the average cost you pay to cover a nursing/ HCA shift with agency staff (this could obviously be different depending on the agency used so an average cost will be sufficient for this research)?**

Please see attached documents which shows, a list of rates with the top agency costing and bottom agency costing that we use

If you have any queries about this response please contact the information governance manager at [foi@homerton.nhs.uk](mailto:foi@homerton.nhs.uk), in the first instance. If following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk) to take them further.

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Yours sincerely

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Mike Dunne  
Information Governance Manager