

Homerton University Hospital NHS Foundation Trust
Hackney College
Defoe Building, Room 10
50 Hoxton street
N1 6LP

Date 23rd February 2016

Email: foi@homerton.nhs.uk

Dear Sir or Madam,

Ref: FOI2312

Thank you for your recent Freedom of Information request regarding training on human trafficking for non-clinical front-facing staff.

The Trust can provide the following information:

• Is there training provided to non-clinical, front-facing staff about human trafficking and modern slavery in your Trust?

Safeguarding Adults level 1 and level 2 training, and Safeguarding Children level 1 and level 2 training raises awareness of human trafficking and modern day slavery.

• If training is delivered in your Trust, which staffs receives or is eligible to receive this training? Is the training compulsory and how is attendance / completion measured? What format does this training take (e.g. e-learning, face-to-face, etc.)? How long does the training take to complete?

Safeguarding Adults Level 1 and Safeguarding Children Level 1 is mandatory to all Homerton staff (non-clinical and clinical staff). It is delivered during corporate induction. Non-clinical staff who are out of date with their training and needs update do also book to attend these sessions via the learning and development team. The sessions are 45-50 minutes in length.

Safeguarding Adults level 2 training is mandatory to all staff that has regular contact with adults. This is a two hour course. Safeguarding Children Level 2 is also mandatory to all clinical staff that comes into contact with children. It is a 1.5 hours session.

Training is provided through a combination of e-learning and face to face sessions. There is record kept of all staff who are eligible to complete Safeguarding Adults and Safeguarding Children level 1 and 2 training and of those who have completed this training.

• If there is no training in your Trust, is human trafficking incorporated into a safeguarding training programme or policy? If it is part of a safeguarding programme, does that programme also include a section on the Prevent policy?

As mentioned above, human trafficking and modern day slavery is not a stand-alone module but incorporated into the safeguarding training. The safeguarding training also has a section on Prevent.

• For either stand-alone training or training which is incorporated into a safeguarding programme or policy (please specify which): Are staff trained in potential clinical indicators for human trafficking victims?

Awareness is raised on what to look out for in cases that might be human trafficking.

- **Are staffs trained in whom to refer a potential human trafficking case to?**

Staffs are trained to refer all concerns about human trafficking and modern day slavery via the safeguarding adult and/or safeguarding children referral process.

- **Are staffs trained on the questions to ask to ascertain whether a patient is a victim of human trafficking?**

No

- **How often is the training completed?**

Safeguarding Adults level 1 and 2 is completed every 3 years.
Safeguarding Children level 1 and 2 is completed every 3 years.

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk , in the first instance. If following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

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Yours sincerely

Mohamed Uddin
FoI Administrator

Mike Dunne
Information Governance Manager