

Homerton University Hospital NHS Foundation Trust  
Hackney College  
Defoe Building, Room 10  
50 Hoxton Street  
N1 6LP

Date 24<sup>th</sup> June 2016

Email: [foi@homerton.nhs.uk](mailto:foi@homerton.nhs.uk)

Dear Sir or Madam,

**Ref: FOI 2537**

Thank you for your recent Freedom of Information request regarding compromise agreements/MARS between Homerton Staff and the Trust.

The Trust can provide the following information:

**1) How many compromise agreements/MARS has the Trust entered into with staff or former staff? Please include all agreements in this figure.**

18 (2011 to 2015). With regards to MARS the Trust has not operated any MARS Schemes from 2011 to 2015.

**2) How many of these compromise agreements/MARS require staff members not to disclose the existence of the compromise agreement itself?**

With regards to compromise agreements, please refer to our annual reports/accounts which provides this data

Please use the link below to access this information.

<http://www.homerton.nhs.uk/about-us/media-and-publications/annual-reports/>

In relation to MARS agreements we have not had any in place since 2010.

**3) How many of these compromise agreements/MARS contain non-disparagement clauses that require staff members not to criticise the employees of the Trust?**

The Trust does not use gagging clauses or non-disparagement clauses as they are prohibited

**4) What is the total cost for each year?**

With regards to the total cost each year, please refer to our annual reports/accounts which provides this data

Please use the link below to access this information.

<http://www.homerton.nhs.uk/about-us/media-and-publications/annual-reports/>

**5) Please provide a copy of your standard non-disparagement clause that requires staff members not to criticise the employees of the Trust?**

The Trust does not use gagging clauses or non-disparagement clauses as they are prohibited

If you have any queries about this response please contact the information governance manager at [foi@homerton.nhs.uk](mailto:foi@homerton.nhs.uk), in the first instance. If following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk) to take them further.

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Yours sincerely

Mohamed Uddin  
FoI Administrator

Mike Dunne  
Information Governance Manager