

Homerton University Hospital NHS Foundation Trust
 Hackney College
 Defoe Building, Room 10
 50 Hoxton Street
 N1 6LP

Date 15th August 2016

Email: foi@homerton.nhs.uk

Dear Sir or Madam,

Ref: FOI 2606

Thank you for your recent Freedom of Information request regarding information on Homerton staff and Agency.

The Trust can provide the following information:

1. Staff Numbers - Average headcount of permanent and non-permanent staff over the entire 2015/16 financial year or just the headcount as at Thursday, March 31st 2016. Can you please split this into the major speciality/grades used by the trust?

Substantive Non-Permanent Staff

Staff Group	Total
Add Prof Scientific and Technic	16
Additional Clinical Services	202
Administrative and Clerical	252
Allied Health Professionals	19
Estates and Ancillary	2
Healthcare Scientists	6
Medical and Dental	207
Nursing and Midwifery Registered	193
Grand Total	897

Permanent Staff

Staff Group	Total
Add Prof Scientific and Technic	170
Additional Clinical Services	553
Administrative and Clerical	754
Allied Health Professionals	450
Estates and Ancillary	40
Healthcare Scientists	97
Medical and Dental	474
Nursing and Midwifery Registered	1210
Students	37
Grand Total	3785

2. Staff Cost – Total staff cost during the 2015/16 financial year split into permanent and non-permanent staff.

Please see the below table with regards to the above question:

Year 2015-16	Perm	Non-perm
ADMIN AND CLERICAL	18,083,932	5,302,777
BOARD, DIRECTOR, SNR MANAGER	10,235,068	-
HEALTHCARE ASSTS & SUPP	10,545,646	6,575
MEDICAL & DENTAL	40,460,326	4,527,928
NURSING, MIDWIFERY & HV	57,176,415	14,091,079
SCIENTIFIC & PROFESSIONAL	12,866,201	2,248,298
THERAPIES & TECHNICAL	18,981,771	167,564
NON-NHS NON-TRUST STAFF	-	44,586
	168,349,357	26,388,808

3. Agency Hours – Hours worked by agency staff in the 2015/16 financial year split by speciality/grade depending on how you report this within your trust.

With regards to the above question, the Trust does not hold the information in a readily available format and we would need to manually trawl and collate the requested information. The Trust has calculated that it will take longer than 18 hours to complete this process and as result it would exceed the 'appropriate cost limit' to respond to this part of your request.

Section 12 of the Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which for public sector organisations is set at £450. This represents the estimated cost of one person spending 2.5 working days in determining whether the department holds the information, locating, retrieving and extracting the information.

4. Agency Spend – Total amount spent on agency staff in the 2015/16 financial year split into the categories or speciality/grade used by the trust.

Speciality/Grade		Total
Administrative & Clerical	Agency - Admin and Clerical	2,739,271
Healthcare Assts	Agency - Healthcare Asst	416
Consultants	Agency Locum Consultant	211,501
Consultants	Agency Med - Consultant	72,383
Consultants	Consultant - Locum	1,010,185
SHO & HO	Locum Senior House Offr	408,316
Specialist Registrars	Agency Locum Trainee Grade Doctor SHO	128,231
Specialist Registrars	LOCUM AGENCY TRAINEE GRADE DOCTOR SPR	161,239
Specialist Registrars	Locum Registrars	1,184,165
Other Agency	Agency - Admin & Clerical	30,212
Other Agency	Agency - Other Agency Staff	2,630
Other Agency	Agency - PAMs Speech Therapist	6,831
Other Agency	Agency - Technician Pharmacy	4,913
Qualified Nurse	Agency - Nursing	7,171,462
Other Sc/Therap/Tech Staff	Agency - Scientific	90,518
Other Scientific Staff	Agency - PTB Staff	1,946,816
Pharmacy	Agency - Pharmacist	17,890
Psychology	Agency - PAMs Psychologist	82,351
Occupational Therapist	Agency - Occupational Therapist	36,587
Physiotherapists	Agency - Physiotherapist	33,175
		£15,339,093

5. Do you use a direct engagement model within your trust? Direct engagement model means the Trust pays agency staff directly and then pays the agency commission separately. The alternative to this is to pay the agency a lump sum for any work done by agency staff and the Agency in turn pays their own staff.

Yes but currently this for doctors only.

If you have any queries about this response please contact the information governance manager at foi@homerton.nhs.uk, in the first instance. If following that, you still have any concerns, you may contact the Information Commissioner either by letter, FOI/EIR Complaints resolution, Wycliffe House, Water Lane, Wilmslow, Cheshire SM9 5AF, or by email www.informationcommissioner.gov.uk to take them further.

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Yours sincerely

Mohamed Uddin
FoI Administrator

Mike Dunne
Information Governance Manager