

COUNCIL OF GOVERNORS

Minutes of the meeting held on Thursday 17th September 2012

Present

Michael Cassidy - Chairman
Geoffrey Rivett – Public Governor
Talaat Qureshi - Public Governor
Christopher Sills – Public Governor
Patricia Bennett – Public Governor
Eric Sorensen - Public Governor
Andrew Ezsias – Staff Governor
Ros Constable – Staff Governor
Henry Muss – Staff Governor
Katherine Coyne – Staff Governor
Gareth Moore – Appointed Governor
Lesley Mountford – Appointed Governor

In attendance

Charlie Sheldon – Chief Nurse and Director of Governance
David Bridger – Head of Governance (minutes)

1. Welcome

Michael Cassidy opened the meeting.

2. Apologies

Apologies were noted from Florence Osaigbovo, it was agreed that Geoffrey Rivett would brief Ms Osaigbovo following the meeting.

Apologies also received from:

John Bootes - Public Governor
Suri Freedman - Public Governor
Sarah Weiss - Public Governor
Eli Kernkraut - Public Governor
Jaime Bishop - Public Governor
Clyde Baker - Public Governor
Jude Williams - Public Governor
Val Dimmock - Staff Governor
Robert Duke – Staff Governor

3. Chief Executive Appointment

Geoffrey Rivett and Michael Cassidy presented a paper providing those present with details of the recruitment process for the Chief Executive position. He summarised the timetable and the stages of the process for which external recruitment consultants had been engaged. Long listing had taken place on 27th July 2012 and short listing on 5th September 2012. All selected candidates had undergone informal meetings with the executive team and senior clinicians as well as capability testing. The lead Governor had been provided with regular updates by the Chairman throughout the process. Interviews had taken place on 17th September 2012. Governors were provided with a copy of the selection criteria for the post used during the process. The Council were informed that following interview Tracey Fletcher had been selected for the post and had accepted the offer. Copies of her CV were provided for Governors information.

The Governors discussed the appointment process and raised a number of questions including:

Training given to Non-Executive Directors regarding long listing. The Chairman assured those present that the Non-Executives all had extensive knowledge and experience managing senior executive Director appointments. They were also supported by experienced recruitment consultants.

What was Tracey Fletchers vision for the Trust going forward. She knows the Trust very well and is focussed on the growth of the Trust both in terms of population base we serve and income. She is also committed to continue engagement with external stakeholders.

A number of Governors expressed their support for the process stating it had been conducted with a suitable level of rigour.

The Council of Governors approved the appointment unanimously.

4. Chairman Appointment Process

David Bridger provided the Governors with an update regarding the appointment process for the Chairman. Following the appointment of the new CEO the process of recruitment for a new Chairman will now commence. He stated that the Trust had arranged an initial meeting between recruitment consultants and the Vice Chair of the Board and the Lead Governor. Governors would be provided with an update at the Council meeting in October.

5. Any Other Business

None.